

**GRAMMER Aktiengesellschaft**  
**Annual General Meeting 2021**

**Information pursuant to Section 125 Para. 2 German Stock Corporation Act (*Aktiengesetz, AktG*) in conjunction with Section 125 Para. 5 AktG, Article 4 Para. 1, Table 3 of the Annex of the Commission Implementing Regulation (EU) 2018/1212**

Type of information	Description	
<b>A. Specification of the Message</b>		
A1	Unique identifier of the event	Virtual Annual General Meeting of GRAMMER AG on June 23, 2021  in the format according to Implementing Regulation (EU) 2018/1212: e905e8b375aeeb11811f005056888925
A2	Type of message	Invitation to the Annual General Meeting in the format according to Implementing Regulation  in the format according to Implementing Regulation (EU): <b>NEWM</b>
<b>B. Specification of the Issuer</b>		
B1	ISIN	DE0005895403
B2	Name of the Issuer	GRAMMER Aktiengesellschaft
<b>C. Details of the Annual General Meeting</b>		
C1	Date of the Annual General Meeting	June 23, 2021  in the format according to Implementing Regulation (EU) 2018/1212: <b>20210623</b>
C2	Time of the Annual General Meeting	10:00 hours (CEST)  in the format according to Implementing Regulation (EU) 2018/1212: <b>8:00 hours (UTC)</b>

C3	Type of the Annual General Meeting	Virtual Annual General Meeting without the physical presence of shareholders or their proxies  in the format according to Implementing Regulation (EU) 2018/1212: <b>GMET</b>
C4	Venue of the Annual General Meeting	At the Company's registered office: Grammer-Allee 2, 92289 Ursensollen, Germany
C5	Technical Record Date	June 1, 2021  in the format according to Implementing Regulation (EU) 2018/1212: 20210601
C6	Uniform Resource Locator (URL)	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a>
<b>D. Participation in the Annual General Meeting – Access to the Video and Audio Broadcast</b>		
D1	Method of participation by shareholder	Access the virtual Annual General Meeting in picture and sound via the internet (only possible via the password-protected shareholder portal)  in the format according to Implementing Regulation (EU) 2018/1212: OT
D2	Issuer deadline for the notification of participation	Registration for the Annual General Meeting by June 16, 2021, 24:00 hours (CEST)  in the format according to Implementing Regulation (EU) 2018/1212: 20210616, 22:00 hours (UTC)
D3	Issuer deadline for voting	n/a
<b>D. Participation in the Annual General Meeting – Submitting Postal Votes</b>		
D1	Method of participation by shareholder	Submitting postal votes (also available for authorized representatives)  in the format according to Implementing Regulation (EU) 2018/1212: EV, PX
D2	Issuer deadline for the notification of participation	Registration for the Annual General Meeting by June 16, 2021, 24:00 hours (CEST)  in the format according to Implementing Regulation (EU)

		2018/1212: 20210616, 22:00 hours (UTC)
D3	Issuer deadline for voting	<p>Depending on the communication channel:</p> <p>a) Submission by post, e-mail or telefax: June 22, 2021, 24:00 hours (CEST),</p> <p>in the format according to Implementing Regulation (EU) 2018/1212: 20210622, 22:00 hours (UTC)</p> <p>b) Electronically via the password-protected shareholder portal <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a> until the start of voting at the virtual Annual General Meeting on 23 June, 2021.</p> <p>in the format according to Implementing Regulation (EU) 2018/1212: Until the start of voting on 20210616</p>
<b>D. Participation in the Annual General Meeting – Granting Proxy Authorization and Issuing Instructions to the Proxies Designated by the Company</b>		
D1	Method of participation by shareholder	<p>Granting proxy authorization and issuing instructions to the proxies designated by the company (also available for authorized representatives)</p> <p>in the format according to Implementing Regulation (EU) 2018/1212: PX</p>
D2	Issuer deadline for the notification of participation	<p>Registration for the Annual General Meeting by June 16, 2021, 24:00 hours (CEST)</p> <p>in the format according to Implementing Regulation (EU) 2018/1212: 20210616, 22:00 hours (UTC)</p>
D3	Issuer deadline for voting	<p>Depending on the communication channel:</p> <p>a) Submission by post, e-mail or telefax: June 22, 2021, 24:00 hours (CEST),</p> <p>in the format according to Implementing Regulation (EU)</p>

		2018/1212: 20210622, 22:00 hours (UTC)  b) Electronically via the password-protected shareholder portal <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a> until the start of voting at the virtual Annual General Meeting on June 23, 2021.  in the format according to Implementing Regulation (EU) 2018/1212: Until the start of voting on 20210616
<b>E. Agenda – Agenda item 1</b>		
E1	Unique identifier of the agenda item	1
E2	Title of the agenda item	Presentation of the approved GRAMMER AG annual financial statements and the approved consolidated financial statements, the management report of GRAMMER AG and the GRAMMER Group, the explanatory report of the Executive Board with respect to the disclosures in accordance with sections 289a and 315a of the German Commercial Code (Handelsgesetzbuch – HGB) and the report of the Supervisory Board for financial year 2020
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a>
E4	Vote	n/a
E5	Alternative voting options	n/a
<b>E. Agenda – Agenda item 2</b>		
E1	Unique identifier of the agenda item	2a
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Executive Board in financial year 2020; here: Jurate Keblyte
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a>

E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 2</b>		
E1	Unique identifier of the agenda item	2b
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Executive Board in financial year 2020; here: Thorsten Seehors
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 2</b>		
E1	Unique identifier of the agenda item	2c
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Executive Board in financial year 2020; here: Jens Öhlenschläger
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU)

		2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3a
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2020; here: Klaus Bauer
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3b
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2020; here: Andrea Elsner
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV

E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3c
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2020; here: Wolfram Hatz
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3d
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2020; here: Dr. Ping He
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU)

		2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3e
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2020; here: Martin Heiß
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a>
E4	Vote	Binding vote  in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention  in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3f
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2020; here: Ingrid Hunger
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a>
E4	Vote	Binding vote  in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention  in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB



<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3g
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2020; here: Harald Jung
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a>
E4	Vote	Binding vote  in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention  in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3h
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2020; here: Peter Kern
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a>
E4	Vote	Binding vote  in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention  in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 3</b>		

E1	Unique identifier of the agenda item	3i
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2020; here: Jürgen Kostanjevec
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3j
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2020; here: Dr. Peter Merten
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3k

E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2020; here: Horst Ott
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3l
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2020; here: Dr. Klaus Probst
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3m
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2020; here: Lars Roder

E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3n
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2020; here: Gabriele Sons
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3o
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2020; here: Prof. Dr. Birgit Vogel-Heuser
E3	Uniform Resource Locator (URL)	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a>

	of the materials	
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3p
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2020; here: Antje Wagner
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3q
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2020; here: Dr. Bernhard Wankerl
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a>

E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 3</b>		
E1	Unique identifier of the agenda item	3r
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2020; here: Alfred Weber
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 4</b>		
E1	Unique identifier of the agenda item	4
E2	Title of the agenda item	Resolution to elect the auditor and the Group auditor for financial year 2021 as well as the auditor for a possible review of the condensed financial statements and the interim management report for the first half of financial year 2021 as well as other financial information arising in the course of the year

E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 5</b>		
E1	Unique identifier of the agenda item	5
E2	Title of the agenda item	Resolution to cancel Authorized Capital 2020 and the creation of new authorized capital – with the option for excluding the shareholders' pre-emptive subscription rights – and corresponding amendments to the Articles of Association
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 6</b>		
E1	Unique identifier of the agenda item	6
E2	Title of the agenda item	Resolution to approve the remuneration system for the members of the Executive Board
E3	Uniform Resource Locator (URL)	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a>

	of the materials	
E4	Vote	Advisory vote in the format according to Implementing Regulation (EU) 2018/1212: AV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 7</b>		
E1	Unique identifier of the agenda item	7
E2	Title of the agenda item	Resolution to approve the remuneration of the members of the Supervisory Board and on the corresponding amendment to the Articles of Association
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 8</b>		
E1	Unique identifier of the agenda item	8a
E2	Title of the agenda item	Resolution to amend Articles 16, 17 of the Articles of Association; here: Amendment of Article 16 (2) sentence 1 of the Articles of Association
E3	Uniform Resource Locator (URL)	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a>



	of the materials	
E4	Vote	Binding vote  in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention  in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 8</b>		
E1	Unique identifier of the agenda item	8b
E2	Title of the agenda item	Resolution to amend Articles 16, 17 of the Articles of Association; here: Amendment of Article 17 (1) sentence 3 of the Articles of Association
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a>
E4	Vote	Binding vote  in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention  in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 8</b>		
E1	Unique identifier of the agenda item	8c
E2	Title of the agenda item	Resolution to amend Articles 16, 17 of the Articles of Association; here: Amendment of Article 17 (6) of the Articles of Association
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a>
E4	Vote	Binding vote

		in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>E. Agenda – Agenda item 8</b>		
E1	Unique identifier of the agenda item	8d
E2	Title of the agenda item	Resolution to amend Articles 16, 17 of the Articles of Association; here: Amendment of Article 17 (7) sentence 1 of the Articles of Association
E3	Uniform Resource Locator (URL) of the materials	<a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html">https://www.grammer.com/en/investor-relations/annual-general-meeting/2021.html</a>
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights – Requests for Additions to the Agenda</b>		
F1	Object of deadline	Requests for additions to the agenda pursuant to section 122 para. 2 AktG
F2	Applicable issuer deadline	May 23, 2021, 24:00 hours (CEST) in the format according to Implementing Regulation (EU) 2018/1212: 20210523, 22:00 hours (UTC)
<b>F. Specification of the deadlines regarding the exercise of other shareholders – Counter motions</b>		
F1	Object of deadline	Submission of counter motions by shareholders pursuant to section 126 AktG
F2	Applicable issuer deadline	June 8, 2021, 24:00 hours (CEST) in the format according to Implementing Regulation (EU)

		2018/1212: 20210608, 22:00 hours (UTC)
<b>F. Specification of the deadlines regarding the exercise of other shareholders - Election Proposals</b>		
F1	Object of deadline	Submission of election proposals of shareholders pursuant to section 127 AktG
F2	Applicable issuer deadline	June 8, 2021, 24:00 hours (CEST) in the format according to Implementing Regulation (EU) 2018/1212: 20210608, 22:00 hours (UTC)
<b>F. Specification of the deadlines regarding the exercise of other shareholders – Right to ask Questions by Electronic Means</b>		
F1	Object of deadline	Right to ask questions by electronic means pursuant to section 1 para. 2 sentence 1 No. 3, sentence 2 COVID-19 Act
F2	Applicable issuer deadline	June 21, 2021, 24:00 hours (CEST) in the format according to Implementing Regulation (EU) 2018/1212: 20210621, 22:00 hours (UTC)
<b>F. Specification of the deadlines regarding the exercise of other shareholders - – Submission of Objections to Resolutions passed at the Annual General Meeting</b>		
F1	Object of deadline	Submission of questions by electronic means pursuant to section 1 para. 2 sentence 1 No. 3, sentence 2 COVID-19 Act
F2	Applicable issuer deadline	On 23 June, 2021, from the beginning of the Annual General Meeting until the end of the Annual General Meeting in the format according to Implementing Regulation (EU) 2018/1212: 20210623, from the beginning of the Annual General Meeting until the end of the Annual General Meeting

CEST = Central European Summer Time

UTC = Coordinated Universal Time

n/a = not applicable

COVID-19 Act = Act on Measures in Company, Cooperative, Association, Foundation and Residential Property Law to Combat the Effects of the COVID-19 Pandemic, published as Article 2 of the Act to Mitigate the Consequences of the COVID-19 Pandemic in Civil, Insolvency and Criminal Proceedings Law of March 27, 2020 (BGBl. I 2020, p. 569), extended and amended by Article 11 of the Act on the Further Shortening of Residual Debt Exemption Proceedings and the Adjustment of Pandemic-related Regulations in Company, Cooperative,

Association and Foundation Law as well as Tenant and Leasehold Law of December 22, 2020  
(BGBl. I 2020, p. 3328)

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