

GRAMMER AG

Virtual Annual General Meeting 2020

Data protection information for shareholders, shareholder representatives and guests of the Annual General Meeting of GRAMMER AG

With the following information, we would like to give you an overview of the processing of your personal data in connection with the preparation and organization of our virtual Annual General Meeting via the GRAMMER Shareholder Portal and of your data protection options and rights in this regard.

1. COLLECTION AND PROCESSING OF PERSONAL DATA

The Company collects and processes personal data of its shareholders and any shareholder representatives for the purposes of preparing and holding its Annual General Meeting. This data particularly includes the name, place of residence or address, any e-mail address, access data and data on access to the GRAMMER Shareholder Portal, the number of shares held, the admission ticket number and the grant of any voting proxies. Depending on the specific circumstances, further personal data may also be processed. If guests attend the Annual General Meeting, their name, address and any e-mail address will be processed as personal data.

2. DATA CONTROLLER, PURPOSE AND LEGAL BASIS

The Company is the controller for the purposes of data processing.

The purpose of data processing is to enable shareholders and shareholder representatives to attend the Annual General Meeting and to exercise their rights before and during the Annual General Meeting. Furthermore, guests are allowed to attend the Annual General Meeting. The legal basis for data processing is article 6 (1) (c) sentence 1 lit. of the General Data Protection Regulation ("GDPR").

In the GRAMMER Shareholder Portal, the Company generally uses personal data only for the purpose for which the data was made available, e.g., to provide access for participation in the virtual Annual General Meeting, to issue powers of attorney and instructions to the proxies appointed by the Company, to cast votes by postal vote or to ask questions for answers at the Annual General Meeting.

3. RECIPIENT

The Company utilizes various service providers and consultants in connection with its Annual General Meeting, such as the operator of the shareholder portal infrastructure, and consultants,

such as our legal and tax advisors. They only receive from the Company the personal data that they require to perform their specific duties. The service providers and consultants process this data as so-called processors exclusively in accordance with the instructions of the Company. Insofar as our legal and tax advisors receive data as responsible persons, they are subject to a special professional duty of confidentiality. Furthermore, in accordance with statutory regulations, personal data is disclosed to shareholders and shareholder representatives by listing names in the subscriber directory.

4. STORAGE PERIOD

Personal data is stored for as long as this is required by law or the Company has a legitimate interest in storing it, for example in the event of judicial or out-of-court disputes arising in connection with the Annual General Meeting. It is subsequently deleted.

5. RIGHTS OF THE DATA SUBJECT

Provided that certain statutory conditions are met, you have a right of information, rectification, restriction, objection and erasure with respect to your personal data and the processing of your personal data as well as a right to data portability in accordance with Chapter III of the GDPR. In addition, you have a right to lodge a complaint with the supervisory authority in accordance with article 77 of the GDPR.

You will find additional information on data processing by our company in our data protection declaration at <https://www.grammer.com/en/data-privacy.html>.

6. CONTACT DETAILS

The Company's contact details are as follows:
Officer at:

You can reach our Data Protection

GRAMMER AG
Investor Relations
Grammer-Allee 2
92289 Ursensollen

GRAMMER AG
Data Protection Officer
Grammer-Allee 2
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or fax: +49 (0)9621 66-32000
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